

POLYVANTIS GLOBAL SHE & QUALITY POLICY

At POLYVANTIS, safety, integrity, and people are at the heart of everything we do. We are committed to creating a secure, sustainable, and ethical work environment, prioritizing safety in every operation and decision. Through unwavering adherence to the highest quality standards, we maintain trust, uphold ethical practices, and foster a culture of accountability and respect. Our Global Safety, Health, and Environment (SHE) and Quality Policy guide our actions, ensuring we deliver exceptional products and services while safeguarding the well-being of our people, customers, and communities.

People

Our goal is to establish an incident- and injury-free workplace. We recognize that our employees are our greatest asset, and are committed to fair employment practices, equal opportunity, and a culture of respect. To uphold this, we are committed to maintaining the highest workplace safety standards and promoting a culture of awareness and responsibility. We encourage open communication, empowering employees to report concerns without fear of retaliation.

Safety & Health

Our Integrated Management System helps protect our employees, contractors, and visitors while at our facilities. We continuously improve our safety measures through systematic tracking, performance monitoring, and data analysis. Through these methods, we initiate risk reduction, drive improvements, and stimulate the creation of a learning organization. In addition, we provide adequate and competent resources to deploy a visible leadership culture across all levels.

Compliance

We strictly comply with all applicable local, national, and international laws, regulations, permits, and industry standards in every country we operate.

Integrity

Our business is built on integrity. We maintain a zero-tolerance policy for bribery and corruption and conduct business fairly and transparently. We do business across borders, adhering to global and local regulations, and ensure ethical stakeholder interactions.

Quality

We are committed to providing all customers with high-quality products through:

- A risk-based approach to identifying and mitigating potential issues
- Proactive management of internal and external factors affecting quality
- Clear definition and monitoring of business goals and objectives
- Adequate allocation of resources, including people, equipment, and systems
- A highly qualified workforce inspired by strong leadership

Environment & Sustainability

We are committed to sustainably minimizing our operational impact on people and the environment. We take responsibility for minimizing our environmental footprint by reducing emissions, waste, energy, and water consumption. We support initiatives to mitigate the footprint of our operations along the whole product lifecycle.

Continuous Improvement

We are committed to enhancing our Integrated Management System and ensuring constant progress in safety, environmental responsibility, and quality. Our leadership regularly reviews performance and sets short- and long-term improvement targets. The objectives of this policy are pursued and monitored at least once a year during the management review.

Suppliers

We build long-term partnerships with key suppliers to help ensure adherence to deadlines and contractual commitments and consistency in high-quality product standards. Long-term partnerships help ensure compliance with our policies and ethical expectations.

Ethics & Data Protection

We respect personal rights and ensure that all personal data is collected, processed, and protected in full compliance with applicable laws. Protecting personal data is essential to maintaining trust with our employees and stakeholders.



Sandeep Dhawan

CEO, POLYVANTIS